

Cole County Public Water Supply District No. 4 Benefits

Sick Pay	10 Hours a month - No limit on accumulation																								
Vacation Pay	10 Hours a month - 240 Hours maximum - 0-9 Years of service. 12 Hours a month - 288 Hours maximum - 10-14 Years of service. 14 Hours a month - 336 Hours maximum - 15 Years of service.																								
Insurance	Employee health insurance coverage is paid 100%. Current plan is Anthem Blue Cross Blue Shield. \$10 Office Visits. \$0 Deductible.																								
Lagers	The Missouri Local Government Employees Retirement System (LAGERS) is a non profit public pension system that provides retirement, disability, and survivor benefits to Missouri's local government employees. Employee coverage is paid 100%.																								
Nationwide	The Water District matches up to \$25.00 a month to employees who participates in the plan.																								
Holidays	<table><tr><td>New Years Day</td><td>January 1st</td></tr><tr><td>Martin Luther King, Jr. Day</td><td>Third Monday of January</td></tr><tr><td>Lincoln's Birthday</td><td>February 12th</td></tr><tr><td>President's Day</td><td>Third Monday of February</td></tr><tr><td>Truman's Birthday</td><td>May 8th</td></tr><tr><td>Memorial Day</td><td>Last Monday of May</td></tr><tr><td>Independence Day</td><td>July 4th</td></tr><tr><td>Labor Day</td><td>First Monday of September</td></tr><tr><td>Columbus Day</td><td>Second Monday of October</td></tr><tr><td>Veteran's Day</td><td>November 11th</td></tr><tr><td>Thanksgiving</td><td>Last Thursday of November</td></tr><tr><td>Christmas</td><td>December 25th</td></tr></table>	New Years Day	January 1st	Martin Luther King, Jr. Day	Third Monday of January	Lincoln's Birthday	February 12th	President's Day	Third Monday of February	Truman's Birthday	May 8th	Memorial Day	Last Monday of May	Independence Day	July 4th	Labor Day	First Monday of September	Columbus Day	Second Monday of October	Veteran's Day	November 11 th	Thanksgiving	Last Thursday of November	Christmas	December 25 th
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Sam's Club	Membership, furnished if desired.																								
Uniform Allowance	All full-time employees will be allowed \$350.00 per year for clothing allowance. All part time maintenance will be allowed \$250.00 per year. All part time office will be allowed \$100.00 per year.																								
Other Benefits	Cafeteria Plan and Daycare Assistance Program (DCAP) are available.																								